

The Regular Meeting of the Osborn School District Governing Board was called to order at 4:30 pm by Board President Aguilar.

Present:

Ylenia Aguilar, Board President
Maxine Radtke, Board President
Sue Corbin, Board Member absent
Samuel Richard, Board Member
Juan Carlos Flamand, Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance

President Aguilar led the pledge.

District Announcements

Dr. Robert announced the passing of two retired members of the Osborn family. Former Encanto 2nd grade teacher Cyndie Dandelles passed away on October 5 and Dr. William Greaves who spent 31 years in the district passed on October 7th.

Dr. Robert welcomed those attending virtually.

Consent Agenda

I. Consent Agenda – Approval of Items since September 17 Meeting

- A. Board Minutes
 - 1. August 27, 2020 Board Workshop
 - 2. September 10, 2020 Work Study
 - 3. September 15, 2020 Regular Meeting
 - 4. October 1, 2020 Work Study
- B. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
- C. Donations
- D. Expenditure and Revenue Report
- E. Student Activities Statement of Revenue and Expenditures
- F. Disposal of Equipment
- G. MOUs/Agreements with Partner Organizations
 - 1. Approval to Renew MOA with Southwest Human Development Headstart Program for Preschool
 - 2. Approval of IGNITE Fellowship Program Virtual Tutoring Program Agreement between Teach for America and OMS

Mrs. Radtke moved to approve. Mr. Richard seconded. Motion carried. 4-0

Ms. Aguilar aye
Mr. Richard aye
Mr. Flamand aye
Mrs. Radtke aye

Call to the Public

None

Bond Report

Mr. Rafferty shared that this would be the final update for the 50 million dollar bond approved in 2017. Reviewing the timeline, he shared that bond sales occurred one year apart with the first sale in March of 2018 followed by the second sale in March of 2019. Referring to the pace of the projects, Mr. Rafferty stated that over the course of 30 months, without adding space, 1.5 million per month was spent. He explained that purchasing when contractors had the least amount of backlogs and the district having the ability to move quickly saved the district approximately \$600,000. This allowed dollars to be spent efficiently without over exercising or lacking in any way.

Administrative Reports

Mr. Flamand requested an update on the early release days approved at the previous meeting. Mrs. Potter-Davis shared that the time was well spent mobilizing to create welcoming campuses as more students return to campus for additional supports. This was also an opportunity for iSchool staff to work together and discuss the online school. In response to Mr. Flamand's question about data and trends in Dual Language, Mrs. Potter-Davis explained that although they are not yet ready to look deeply at trends, that there are powerful action plans based on the data found.

Mr. Richard stepped out of the meeting at 4:59 pm

Action/Approval

Approval to waive policy BGB allowing for policy adoption at a single meeting.

Dr. Robert explained that waiver of policy BGB will allow the policies in the next agenda item to be approved in a single meeting.

Mrs. Radtke moved to approve. Mr. Flamand seconded. Motion carried. 3-0

Motion carried 3-0.

Ms. Aguilar aye
Mrs. Radtke aye
Mr. Flamand aye

Mr. Richard stepped out of the meeting and was not present for the vote

Mr. Richard returned at 5:02 pm.

Approval of recommended revisions to ASBA Policies:

ACA Sexual Harassment
ACA-R Sexual Harassment
ACAA Sexual Harassment (Title IX)
ACAA-R Sexual Harassment (Title IX)

Dr. Robert stated that the definition of sexual harassment in policy ACA is different than in Title IX. Laws related to this policy became effective August 14. Title IX policy asks for the name of a coordinator and HR Director Kathy Brooks will assume that role.

Discussion ensued about adding language that would make it mandatory to report incidents of sexual harassment making it clear that the district takes these situations seriously. Concern was expressed that mandated reporting takes away the ability of the employee to use discretion on how to move forward forcing them into something they may not be ready to do. Making this an issue for mandated reporting would also subject the employee to disciplinary action if they did not self-report. Members also questioned the 30 day window to report incidents in ACAA. Dr. Robert will follow up with ASBA for clarification and suggested adoption with the understanding that the Board may choose to make further revisions at a later date.

Mr. Richard motioned to approve. Mrs. Radtke seconded. Motion carried 4-0.

Ms. Aguilar aye
Mrs. Radtke aye
Mr. Richard aye
Mr. Flamand aye

Approval of Governing Board support for ASBA Honor Roll Award for Maxine Radtke

Dr. Robert shared that he is requesting approval to recommend Mrs. Radtke for the ASBA Honor Roll Award.

Mr. Flamand moved for approval. Mr. Richard seconded. Motion carried 4-0.

Ms. Aguilar aye
Mrs. Radtke aye
Mr. Richard aye
Mr. Flamand aye

Information/Discussion Items

FY20 Annual M&O Override Report

Mrs. Toscano stated that districts are required to present an annual report to the Board on M and O Override expenditures for the prior year. In FY 20 there were just over 2.4 million dollars generated with 3.4 million expended. Mrs. Toscano further explained that some items listed on the voter pamphlet are being funded through state funds.

Mr. Richard stepped out 5:30 pm.

Mr. Richard returned at 5:31 pm.

FY21 Annual Bond and DAA Override Report

Fulfilling the annual requirement for a presentation, Mrs. Toscano shared that the majority of the remaining 3 million dollars has been reserved for bus fleets and technology upgrades. Mr. Toscano provided clarification of administrative and non-administrative costs sharing that to date there have been 43.8 million in non-administrative expenditures, just over 500,000 has gone toward student transportation with additional expected expenditures of just over 364,000. Providing further information, Mrs. Toscano explained that the percent of deviation of expenditures versus what was shown in the pamphlet confirms we are right on track. Mrs. Radtke thanked Mrs. Toscano for all her work expressing appreciation for the small deviation reaffirming the creditability of the district and Board.

Mr. Richard stepped out of the meeting at 5:33 pm.

Mrs. Toscano shared that the DAA override was approved for 7 years and when comparing actual expenditures to what has been expended, the numbers should align over the span of those 7 years. Approximately 400,000 dollars are transferred to M and O annually to cover additional expenditures, computers and technology and staff raises for employees not covered in the Governor's 20 by 20 funding.

Distance Learning and School Reopening Update

Dr. Robert shared that although the district continues to monitor the county dashboard the decision has been made to remain in distance learning until at least January 2021 and is the same decision made by 3 other districts locally. Some districts have opened and others plan to make their announcements in November.

Mr. Richard returned to the meeting at 5:41pm.

Dr. Robert shared that schools will be reaching out to families who have students that are struggling and those students will be welcomed back for targeted assistance. He stated the need to look at rolling into the idea of bringing students back in. The focus now is increasing the Supervised Independent Learning Spaces (SILS), getting targeted assistance for students who are struggling, providing the best possible distance learning and meeting the metrics. Discussion took place about the necessity of families having internet access and continuing to explore opportunities to increase access for families.

A short discussion about the broad perspective needed when considering reopening took place.

Board Development

Interest in attending ASBA Virtual County Meeting October 29, 2020

All members will attend.

Interest in attending ASBA/ASA Virtual Annual Conference, Dec. 3-4, 2020

No members asked to be registered, but the item will be brought back in November.

Interest in Virtual ASBA/ASA New Board Member Orientation December 2 or December 11 (This will be a 2 day event with part 2 held March 26 and June 20, 2021).

Dr. Robert shared that there will be two new members on the Board and new members will be invited to attend.

Discussion of Readings from “Eight Keys to an Extraordinary Board-Superintendent Partnership”.

Dr. Robert began by sharing that the focus of the chapter was turning Board members into owners of what is happening noting Mrs. Radtke and Ms. Corbin being long standing members on committees and the role of the president in planning the agenda and shaping the conversation.

Mrs. Radtke referred to the 5 points of pride in Osborn that create ownership. The involvement by staff and community create commitment and ownership, and because there has been input it is a shared decision making. Mrs. Radtke stated she has always liked that members look to the community and bring back what they learn.

President Aguilar found it interesting that there is always a lot of attention on the superintendent, how the author talks about the role of superintendent and talks about getting to know the member’s personalities. This helps the superintendent identify strengths to improve the school community and see how members work together. She stated that all provide the voice of the community and need to do what is right for those communities.

Mr. Richard shared that as members have gone thru the book he has seen a lot around the committee and is proud of the community involvement in committees and that the community is consensus driven.

Mr. Flamand shared that he feels like he’s familiar with the interaction between the community and leadership and would like to explore how other districts interact.

Reflections/Feedback on Meeting

Mr. Flamand shared that he has heard a lot about accountability and how money is spent and is very proud of the diligence reflected on the care in honoring the community trust with district money.

Mr. Richard liked the in depth discussion on the policy and thanked Mr. Flamand for pushing the conversation. Referring to the presentation by Mr. Rafferty, Mr. Richard called it bittersweet adding that he was glad to be part of the process.

Mrs. Radtke shared that the highpoint for her was to think that the 50 million dollar bond is mostly spent adding that her reflection is on stewardship to the district. She expressed her appreciation of the handling of the voter approved DAA and bond overrides and can go to the community with pride and great credibility of what has been accomplished.

President Aguilar thanked Dr. Robert, administrators, teachers, and all the staff stating that it feels great to be part of this community and although it is a difficult position to be in, she feels blessed to have such a great community

Dr. Robert shared that after so many meetings with Mr. Rafferty it was good to be reminded not just what was accomplished, but why certain things were done adding that the team has been wonderful to work with. Acknowledging the time spent on these projects, Dr. Robert thanked Mr. Bachler for all of his work since 2016 throughout this process.

Future

Mr. Flamand

- Accountability –would like to discuss how accessible documents in the packet are to the community and how to have more transparency

Mr. Richard

- As part of the closeout of work with FMG would like the Board and administration to write a letter of recommendation expressing gratitude for their work
- Would like to potentially see enrollment numbers connectualize against peers and looking at neighbors and whether there are events or other correlation of drops in numbers
- Would like to know where the money is going for budget lines that are specifically impacted by transportation since students aren't being transported to school

Mrs. Radtke

- Thank you letter to FMG, Don Brubaker and other groups that have been involved
- What assessments were used this fall to assess when students began in August and analysis of how it compares to last year
- What is the impact of students not having been in school
- Number of students that have fallen behind and would like an idea of where the Osborn students are and what are the interventions and impacts the academic is having

President Aguilar

- In addition to Teach for America would like to see additional tutoring support for students falling behind
- Additional supports and bilingual tutoring partnerships

Adjournment

Meeting declared adjourned by President Aguilar at 6:30 pm.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Maxine Radtke, Board Clerk